AMC GLOBAL MEDIA ACCESSIBILITY PLAN

This Accessibility Plan (the "**Plan**") sets out the policies, programs, practices and services of AMC Plus Holdings LLC ("**AMC**," or the "**Company**") in relation to the identification and removal of barriers, and the prevention of new barriers, in its operations. The Plan also incorporates the Company's existing accessibility policies and practices, where applicable.

1. General

The Company is committed to treating all persons, including persons with disabilities, with dignity and to providing them with equal opportunity. The Company will work to identify and remove barriers, and to prevent new barriers, in all aspects of its operations, and to comply with the *Accessible Canada Act* (the "**Act**") and its regulations, including the *Accessible Canada Regulations* and the *Canadian Radio-television and Telecommunications Commission Accessibility Reporting Regulations* (collectively, the "**ACA**"). This Plan describes the steps the Company is taking to meet those requirements. Barriers to accessibility may exist beyond those identified as part of the Plan, and the Company intends to continue to identify barriers to accessibility.

All feedback regarding the Plan or any barriers that may be identified should be directed to the Corporate Secretary by calling 1.800.235.6302, emailing accessibility-feedback@amcglobalmedia.com, or by sending a letter to the address below. Individuals may also complete our online form, available at amcglobalmedia.integrityline.com/.

Accessibility Feedback
c/o Corporate Secretary
AMC Global Media Inc.
11 Penn Plaza
New York, NY 10001
USA

Feedback may be provided anonymously. The Company will acknowledge receipt of all feedback, other than anonymous feedback, in the same manner in which it was received.

The Plan and a description of the Company's feedback process may be requested, using the contact information above, in print, large print, Braille, audio format or an electronic format that is compatible with adaptive technology that is intended to assist persons with disabilities, or in any other format agreed to with the Company. The Company will respond to requests as soon as feasible, and no later than the deadlines set out in the ACA.

2. Glossary

Barrier: As defined under the Act, a "barrier" means anything that hinders the full and equal participation in society of persons with an impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment or a functional limitation, and includes anything that is:

- physical;
- architectural;
- based on information or communications;
- attitudinal;

- technological; or
- the result of a policy or a practice.

Disability: As defined under the Act, “Disability” means any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.

WCAG: As defined under the Act, “WCAG” refers to the most recent version that is available in both English and French of the *Web Content Accessibility Guidelines*, published by the World Wide Web Consortium, as amended from time to time.

3. Principles

In preparing this Plan, the Company took into account the following principles set out in section 6 of the Act:

- all persons must be treated with dignity regardless of their disabilities;
- all persons must have the same opportunity to make for themselves the lives that they are able and wish to have regardless of their disabilities;
- all persons must have barrier-free access to full and equal participation in society, regardless of their disabilities;
- all persons must have meaningful options and be free to make their own choices, with support if they desire, regardless of their disabilities;
- laws, policies, programs, services and structures must take into account the disabilities of persons, the different ways that persons interact with their environments and the multiple and intersecting forms of marginalization and discrimination faced by persons;
- persons with disabilities must be involved in the development and design of laws, policies, programs, services and structures; and
- the development and revision of accessibility standards and the making of regulations must be done with the objective of achieving the highest level of accessibility for persons with disabilities.

4. Areas Described under Section 5 of the Act

In accordance with the ACA, the Company, in consultation with the individuals described below in the Consultation section, has identified barriers under each of the areas below and has outlined the strategies and mechanisms by which they plan to remove and prevent them.

Employment and Employment Equity

The Company is committed to accessible employment practices and to removing barriers that hinder the recruitment, retention and career development of employees with disabilities.

The Company maintains a reasonable accommodation policy that includes a commitment to provide individuals with disabilities with reasonable accommodations to enable them to perform their job duties. The policy identifies the Company’s Human Resources department as the appropriate contact point for employees who believe they need an accommodation and outlines

the steps that the Company will take when considering such requests, which include engaging in an interactive process with employees to determine the most effective accommodation.

The Company will include a statement of accommodation in all job postings, articulating our commitment to ensuring accessibility and full participation and providing contact information to request accommodation in the recruitment process. The Company will take steps to inform employees of its accessibility policies at the time of job offer and any updates to these policies throughout the duration of their employment.

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Identified Barriers:

- Employees may not always be aware of reasonable accommodations that are made available by the Company.
- Despite the existence of a reasonable accommodation policy, employees may be hesitant to request accommodations.

Action Plan and Remediation Efforts:

- Continue to improve employee awareness of reasonable accommodations through training, redistribution of internal policies, and frequent publication of reasonable accommodation policies.
- Continue to identify areas where the Company's employee resource groups and HR leaders focused on accessibility issues can assist employees with reasonable accommodations.

The Built Environment

The Company's offices are designed to meet or exceed applicable accessibility codes. The Company offers periodic ergonomic assessments to all employees, as well as accommodations such as adjustable-height workstations and other ergonomic accessories, as needed.

When building or making major modifications to public spaces, the Company will meet applicable accessibility requirements and remove existing barriers, as applicable.

The Company will provide individualized emergency response information to employees with disabilities where needed and will assess these needs on an ongoing basis through its human resources and occupational health and safety functions.

Identified Barriers:

- Public or shared spaces may not always be fully accessible due to security concerns (e.g., security barriers at elevator banks).
- Older designs may not always incorporate current accessibility standards.
- Historical concerns emerged concerning older bathroom designs not being fully accessible.

Action Plan and Remediation Efforts:

- Maintain close communication with building ownership to ensure accessibility guidelines and requirements are fully accounted for when updating/redesigning spaces.

- Although AMC believes the concerns regarding bathrooms have been previously addressed, the Company intends to update bathrooms and other public areas, and intends to include accessibility guidelines as part of these efforts.

Information and Communications Technologies ("ICT")

The Company will ensure that the content of its website meets the Level AA conformance requirements of the WCAG and will update its website as new versions of the WCAG become applicable.

Identified Barriers:

- Employees may not always be aware of the availability of accessibility tools for ICT use, or how to locate these tools.
- Branding guidelines may not always be followed, leading to accessibility issues such as insufficient contrast coloring.
- Customer support guides rendered by third-party vendors may lack certain accessible features such as accessible names for certain buttons or feature low contrast.

Action Plan and Remediation Efforts:

- Provide employee education concerning the availability of accessibility tools, how to locate them, and how to deploy and modify them properly.
- Ensure the Company's official recommended brand guideline decks support blind or low vision employees, and seek to improve adherence to guidelines.
- Collaborate with third-party vendors to ensure that consumer-facing support guides enhance and improve accessible features.

Communication, Other than ICT

When communicating with persons with disabilities, the Company will strive to determine and use an appropriate method of communication. The Company will consider accessibility needs resulting from disabilities. The Company encourages individuals it communicates with to identify any accessibility needs so that we can respond appropriately to those needs. The Company has also conducted employee training sessions, facilitated by internal stakeholders and third-party experts, on the subject of working alongside, and managing, individuals with disabilities.

The Company is committed to ensuring that persons with disabilities can access its feedback process. To this end, the Company will continue to review its feedback process to identify how it can be made accessible to persons with disabilities on request.

Identified Barriers:

- Employees may not always be aware of best practices for conducting in-person communications with individuals with particular or non-visible disabilities.
- Signals intended to communicate elevator arrival and direction may not always be functional.
- In-person company gatherings may not always have full accessibility components such as captioning, causing difficulty for individuals with certain disabilities.

Action Plan and Remediation Efforts:

- Continue to offer employee education concerning best practices and guidelines for interacting with colleagues and members of the public with disabilities.
- Collaborate with building management to ensure facility designs intended to visually or aurally communicate signals are functional and subject to regular replacement cycle.
- Work to ensure that accessibility features for in-person gatherings and meetings are used.

The Procurement of Goods, Services and Facilities

The Company will consider accessibility when procuring goods, services and facilities. Where appropriate, staff will also be trained on how to interact and communicate inclusively with persons with disabilities, how to respond when a person encounters a barrier in accessing the Company's services, and the Company's policies, procedures and practices for accessible customer service.

Barriers Identified:

- Employees may not always be aware that the Company's Procurement department offers accessibility assessment support as part of the procurement process, or of which goods and services might benefit from accessibility assessment during the procurement phase.
- Legacy or decentralized procurement practices, or purchases that are made outside of established procurement practices, may lack accessibility support.

Action Plan and Remediation Efforts:

- Emphasize internal education efforts aimed at employees to highlight the accessibility support offered by the Company's Procurement department and to help employees identify when purchases can benefit from the Procurement department's accessibility support.
- Revise the Company's standard requests for proposal ("RFP") process to include questions regarding the accessibility of prospective vendors' goods and services.
- Continue to work with external organizations focused on accessibility issues.

The Design and Delivery of Programs and Services

The Company will design and deliver its programs and services with a view to removing barriers and preventing new barriers. In connection with this commitment, the Company currently creates audio-description track for its wholly owned and internally produced content. In addition, as part of its standard content delivery requirements, the Company requests all licensed content include all available accessibility features, including audio description and closed captioning. Additionally, the Company is guided by the industry standard Web Accessibility Guidelines when designing and launching its owned and operated distribution platforms. When designing a program, the Company will consider possible barriers and design the program to address them, including by allowing it to be adapted to an individual's needs.

Identified Barriers:

- Older and/or licensed content may not always include accessible features such as audio descriptions.
- Graphical content may not always be designed with accessible tooling or accessibility software, such as screen readers, in mind.
- Distribution platforms not controlled by the Company may not be designed in accordance with accepted or best-in-class accessibility standards.

Action Plan and Remediation Efforts:

- Continue to request accessibility features when licensing content.
- Identify legacy and historical content produced by the Company that does not meet current accessibility standards, and seek to add accessibility features to it.

Transportation

The Company has not identified any relevant barriers in connection with transportation.

Conditions, Orders and Regulations under the *Broadcasting Act*

Pursuant to the ACA, the Company must address the following elements and include a corresponding heading: (i) any conditions imposed under section 9.1 of the *Broadcasting Act* that relate to the identification and removal of barriers and the prevention of new barriers; (ii) the provisions of any order made under subsection 9(4) of the *Broadcasting Act* that relate to the identification and removal of barriers and the prevention of new barriers and that apply to the Company; and (iii) the provisions of any regulations made under subsection 10(1) of the *Broadcasting Act* that relate to the identification and removal of barriers and the prevention of new barriers and that apply to the Company. While no such conditions are currently applicable to the Company, it will continue to monitor regulatory developments relating to broadcasting-specific accessibility requirements and update this section as required.

5. Consultations

In preparing this Plan, the Company consulted persons with knowledge of how disabilities affect our workplace and products, including internal accessibility experts and leaders of the employee resource group (ERG) dedicated to accessibility issues, to support our work identifying barriers and the strategies to remove them and prevent new barriers. The Company's internal experts and ERG leaders regularly work with several external experts and stakeholders to ensure that the Company continually self-assesses accessibility barriers and creates and implements plans to remediate barriers. These external groups include Disability:In, accessibility groups managed by the Academy of Television Arts & Sciences, and ReelAbilities—the latter of which produces content focused on disability and accessibility issues, and whose content is featured on the Company's media distribution platforms.

Consultations were conducted by our internal legal counsel and took place in October 2026. This Plan addresses the barriers identified in those consultations, and its strategies reflect the feedback received.

6. Modification of the Plan

The Company will prepare an updated version of this Plan, in consultation with persons with disabilities, no later than the third anniversary of the date on which this Plan was published. The updated Plan will reflect the accessibility policies and practices the Company has adopted in the interim.